



P.O. Box 506, Bath, NY 14810
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 mail@fln.org www.fln.org

Family Life Ministries Inc. is an Equal Opportunity Employer. Discrimination on the basis of race, color, sex, national origin, age or disability is prohibited. Because Family Life is a religious organization, it exercises those rights afforded to religious organizations which allow the use of religious qualifications and tenets in personnel actions.



Application for Employment

Family Life is a Christian Ministry committed to providing a Christian environment. Because of the nature of our Ministry, we will consider for employment only those who:

- Have acknowledged they are spiritually lost, received Christ as their Savior, and have made a personal commitment to follow Him; and
- Unreservedly agree with our Statement of Faith and Lifestyle policies as outlined on page 4 of this Application.

If you meet these preliminary qualifications, please complete all questions and return this form with your resume to the above address or email to employment@fln.org.

Date of Application _____	Position Applying for: _____
Which type of work do you desire? <input type="radio"/> Full Time <input type="radio"/> Part Time <input type="radio"/> Temporary	How did you learn about this position? _____
When will you be able to start? _____	Expected Earnings: _____

Personal

Name _____		Telephone no. _____	
Street _____		Cell phone no. _____	
City, State, Zip _____		Email: _____	
<input type="radio"/> Male <input type="radio"/> Female	Marital Status: <input type="radio"/> Single <input type="radio"/> Engaged <input type="radio"/> Married <input type="radio"/> Separated <input type="radio"/> Widowed <input type="radio"/> Divorced		
If under 18, State your age _____	U.S. Citizen? <input type="radio"/> Yes <input type="radio"/> No	Social Security No. _____	
Do you have a condition that may limit your ability to perform the job for which you are applying? <input type="radio"/> Yes <input type="radio"/> No			
If yes, please describe _____			
Have you applied or been employed here before? <input type="radio"/> No <input type="radio"/> Yes, give dates/position _____			
If you don't live locally, will you <input type="radio"/> relocate or <input type="radio"/> commute - with travel distance of _____			
Have you been convicted by a court of any offense or pled guilty to a crime, either misdemeanors or felony (including but not limited to drug-related charges, child abuse, and other crimes of violence, theft, or motor vehicle violations)?			
<input type="radio"/> No <input type="radio"/> Yes, provide specifics: _____			
Provide a brief statement telling why you believe you are qualified for this position. (If this position will mean you will supervise or be involved with children or youth, please also list information pertaining to that.) Be specific.			

Employment

Starting with the most recent, list the jobs you have held for the last five years.

1	Name of Employer _____		Type of Business _____	
	Complete Mailing Address _____		Phone Number _____	
	Dates of Employment From: _____ To: _____		Supervisor Name _____	
			Email _____	
	Most Recent Job Title _____		Reason for leaving _____	
	Major Duties _____			

2	Name of Employer _____		Type of Business _____	
	Complete Mailing Address _____		Phone Number _____	
	Dates of Employment From: _____ To: _____		Supervisor Name _____	
			Email _____	
	Most Recent Job Title _____		Reason for leaving _____	
	Major Duties _____			

3	Name of Employer _____		Type of Business _____	
	Complete Mailing Address _____		Phone Number _____	
	Dates of Employment From: _____ To: _____		Supervisor Name _____	
			Email _____	
	Most Recent Job Title _____		Reason for leaving _____	
	Major Duties _____			

4	Name of Employer _____		Type of Business _____	
	Complete Mailing Address _____		Phone Number _____	
	Dates of Employment From: _____ To: _____		Supervisor Name _____	
			Email _____	
	Most Recent Job Title _____		Reason for leaving _____	
	Major Duties _____			

For any Employer(s) that you do not wish us to contact, check the coordinating number, and state a reason.
 1 2 3 4 Reason _____

List machines, tools, equipment, computers, databases, programs, etc that you are
 Efficient with: _____ Have some knowledge of: _____

Were you in the armed forces? No Yes, list the branches, rank, dates of service/discharge:

Volunteer Experience

Please list all present and previous Volunteer experiences you have had.

1	Name and type of Business _____	Phone Number _____
	Complete Mailing Address _____	Supervisor _____
		Dates of Service From: _____ To: _____
	What position(s) did you hold? What duties did you perform in each position? Please be specific. _____	
2	Name and type of Business _____	Phone Number _____
	Complete Mailing Address _____	Supervisor _____
		Dates of Service From: _____ To: _____
	What position(s) did you hold? What duties did you perform in each position? Please be specific. _____	

Education

List the schools you have attended beginning with high school.

High School: _____	Address _____	Diploma? _____	Date _____
School/ College: _____	What Courses? _____		
Address _____	Diploma? _____	Date _____	
School/ College: _____	What Courses? _____		
Address _____	Diploma? _____	Date _____	
In what extracurricular activities did you take part as a student?			
High School: _____		College: _____	
List any additional achievements, honors, professional and community activities and offices you've held since graduation: _____			
Have you received any training for: <input type="checkbox"/> First Aid - expires on: _____ <input type="checkbox"/> CPR - expires on: _____			
Do you have plans for further education? <input type="radio"/> No <input type="radio"/> Yes, explain: _____			

Christian Life

Have you accepted Jesus Christ as your Lord and Savior? <input type="radio"/> Yes, when? _____ <input type="radio"/> No <input type="radio"/> Uncertain
On what do you base your claim of salvation? _____
Please give a brief personal testimony, including the circumstances of your conversion: <div style="border: 1px solid black; height: 150px; width: 100%; margin-top: 5px;"></div>
Do you believe and agree with Family Life's Doctrinal Statement on page 4? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Uncertain
Are you willing to adhere to Family Life's lifestyle policies on page 4? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Uncertain

References

Please list at least five references, including your pastor. You may include a former teacher.

~Relatives by blood or marriage are not to be used as references here.~

Pastor's Name: _____ Church Name/ Denomination: _____	
Complete Mailing Address	Phone: Day _____ Evening _____
	Email Address: _____
	Known for how long: _____
Name: _____	Relation to Reference: _____
Complete Mailing Address	Phone: Day _____ Evening _____
	Email Address: _____
	Known for how long: _____
Name: _____	Relation to Reference: _____
Complete Mailing Address	Phone: Day _____ Evening _____
	Email Address: _____
	Known for how long: _____
Name: _____	Relation to Reference: _____
Complete Mailing Address	Phone: Day _____ Evening _____
	Email Address: _____
	Known for how long: _____
Name: _____	Relation to Reference: _____
Complete Mailing Address	Phone: Day _____ Evening _____
	Email Address: _____
	Known for how long: _____

Doctrinal Statement

We believe the Bible to be the inspired, the infallible, authoritative Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal return to power and glory.

We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.

We believe in the resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in Christ.

Lifestyle Policies

Employees are expected to conduct themselves according to the high moral, ethical, and behavioral standards taught in Scripture. These standards prescribe Christ-like behavior such as loving one another, obeying God's word, submitting to those in authority and practicing self-control. These standards also identify unacceptable conduct. While all unacceptable conduct cannot be listed here, some of the most obvious examples include stealing, lying, use of profanity, vulgarities and obscenities, adultery, sex outside of marriage, homosexuality, pornography, sexual harassment, sexual abuse of children, abuse of drugs and alcohol, occult involvement, and rebellion. Employees are expected to be faithful participants in a local church and to have a consistent practice of personal prayer and Bible reading.

Waiver and Consent

I, the Applicant who filled in this form and signed my name below, do hereby certify that the information provided on this application for employment is true and correct. I authorize Family Life Ministries, Inc. to verify the information I have provided by contacting the references and employers listed, including contacting others whom I have not listed. I authorize the references and employers listed in this application to provide whatever information they may have regarding my character and fitness for the job for which I am applying. Furthermore, I waive any rights I may have to confidentiality.

In the event my application is accepted and I become employed by Family Life Ministries, Inc., I agree to abide by and be bound by all policy standards and regulations of Family Life Ministries, Inc. and to refrain from inappropriate conduct in the performance of my duties on behalf of Family Life Ministries Inc.

I have read this waiver and the entire application, and am fully aware of its contents. I sign this application, waiver and consent freely and under no duress or coercion.



Signature of Applicant _____ Date _____

Submit completed Application along with Resume to Family Life, PO Box 506, Bath, NY 14810 or employment@fln.org.